CITY OF
CLAREMONT

Department of Public Works
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17 Mar 20

MOU between the DPW Union 1348 Local Employees and Asst Director Clay

SUBJECT: CoVid-19 changes in procedures

Discussion:

Regarding the outbreak of the CoVid – 19 virus and our charge to ensure the health and safety of both the DPW employees and the citizens of Claremont, the Union 1348 Local employees and Asst Dir Clay have agreed to make some changes while this pandemic occurs.

I will separate the Department into two teams, Red and Green (see attachment 1). These teams will work alternating weeks-i.e. one team works, the other is assigned to their homes as a place of duty.

The team who is working, will assume all duties from 3:01 PM on Friday to 3:00 PM the next Friday. This includes all Foreman on call responsibilities as well as any emergencies/over time that may occur. On Friday, the team who has worked that week, will clean and disinfect all vehicles, facilities, tools, and materials.

During normal duty hours, team members who have been assigned home duty, will be available and report to work within 30 minutes if necessary. If a member refuses or fails to report s/he will be charged sick time. This is not a vacation, or 'free' time off. This is to ensure at least half the DPW personnel are healthy and the City can remain operational.

Members who are assigned home duty will be paid their hour rate for 40 hours each week with no impact on their sick, personal, vacation, or holiday time.

The Union agrees this is a necessary measure and there will be no grievances filed or heard regarding this MOU.

This MOU is in effect until such time as the City deems CoVid – 19 is no longer an emergency, at which point the Union/City contract becomes the governing document.

//Signed//
Jeremy R. Clay
Assistant Director of Public Works
Claremont NH 03743

RED TEAM			
		Cellular	Home
Director of Public Works:	Vic St. Pierre	543-7927	542-4945
Highway Foreman:	Dean Hooper	504-2508	542-9425
Mechanic	Bruce Therrien	558-5609	
Heavy Equipment Op:	Caleb Silver	558-5273	
Medium Equipment Op:	Alan Benware	558-0118	
Skilled Laborer:	Dennis McNamara	558-8095	
Utilities Foreman:	Todd Murray	504-2506	543-3962
Heavy Equipment Op:	Kelly Dole	558-2018	826-4524
Medium Equipment Op:	Brian Morway	802 881-5300	
Mechanic:	Warren Mordenti	203 233-2532	287-7929
Cross Connection Tech:	Shane Stone	209-6725	826-3319
Cemetery Foreman	Rob Knight	504-2509	724-4748
Office Manager	Norma Limoges		542-2916
Medium Equipment Op:	Mitch Bunnell	558-2657	

GREEN TEAM			
		Cellular	Home
Assistant Director of PW:	Jeremy Clay	558-1851	808 228-6092
Highway Foreman:	Ken Hamilton	504-2502	542-0626
Heavy Equipment Op:	Terry Miller		542-8531
Heavy Equipment Op:	Cory Bergeron	558-2902	
Truck Driver	Scott Decoteau	477-0251	542-0206
Skilled Laborer:	Tanner Fairbanks	477-7767	
Utilities Foreman:	Chris Bergeron	504-2505	542-8162
Heavy Equipment Op:	Roger Rumrill	852-8135	
Medium Equipment Op:	Richard Robbins	372-2567	
Truck Driver:	Scott Baker	504-4127	
Truck Driver:	Ricky Blake	558-8203	
Mechanic Foreman	Ted Wadleigh	504-2507	542-7572
Scheduler/Inventory:	Kevin Minckler	504-2023	542-4153
Office Clerk:	Laurie Wood	558-8888	542-5914