THE ETHICAL SOURCING FORUM

VISUALIZE POSSIBILITIES. REALIZE SOLUTIONS.

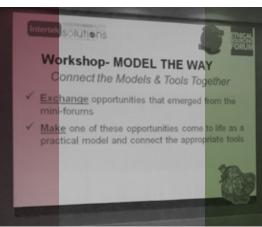
NEW YORK CITY - MARCH 18-19, 2010





VISUALIZE











SOLVE!





MORE THAN A CONFERENCE...ESF SERVES DELEGATES AS A LAB FOR EXPLORING SUSTAINABILITY INNOVATION AND ACTIONABLE SOLUTIONS.



The Ethical Sourcing Forum

We welcome you to this year's Ethical Sourcing Forum-North America (March 18-19, 2010), a

unique industry event that brings together members of the global sustainability community in order

to address emerging sustainability and ethical supply chain challenges.

ESF North America 2010 is where you will find applied innovation and the latest solutions-development processes that yield social and environmental progress while advancing core business objectives.

The ESF mandate is to investigate practical pathways for robust Return-on-Sustainability-Investment (ROSI) as well as breakthrough solutions with real business value.

VISUALIZE



RF-THINK



SOLVE!

"The Forum provides an excellent opportunity to increase overall CSR knowledge, learn new approaches to individual issues and network."

Business the world over is changing as players learn to visualize a new future and rethink the strategy needed to get there.

> The new name of the game is to recognize social and environmental realities as drivers - rather than inhibitors of business success.

Intertek Sustainability Solutions' Ethical Sourcing Forum-North America 2010 offers a 'deep-dive' investigation of the latest advances in sustainability decisionmaking. We have structured our event according to three tracks - Visualize, Re-Think, Solve! - crucial elements of any sustainability program today.



VISUALIZE RE-THINK



Supply Chain Issues as Opportunities

By utilizing a portfolio of innovative tools and techniques, the Visualize session will provide participants an overview of how sustainability decision-makers grapple with complex supply chain issues so you can be on a new course of Think Different - Think Smart.

Decision-Making Processes

This session will focus on enhanced sustainability decision-making. We'll examine ways of Rethinking sustainability issues and the "decision paths" undertaken by organizations emerging as sustainability leaders. Top organizational decision-makers will lead these lab sessions

SOLVE!



Those Seemingly Intractable Ethical Sourcing Puzzles

We'll gather for a hands-on collaborative sustainability decision-making/solutions session involving the technique of reframing - a model for examining challenges from multiple stakeholder vantage points in order to uncover previously unseen perspectives and decision paths.



Acquire a transcontinental perspective of the top challenges and opportunities facing sustainability leaders

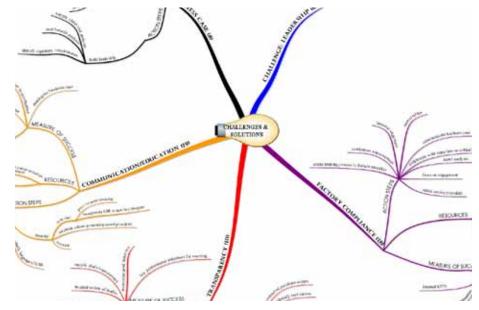
Discover what new sustainability ideas, tools and resources are needed to deliver business value today

Set the stage for high-impact decision-making by plotting areas of opportunity via an "opportunity-mapping" lab session



SUPPLY CHAIN ISSUES AS OPPORTUNITIES

The "Visualize Lab" will offer the RESULTS OF A RECENT SURVEY CONDUCTED BY INTERTEK SUSTAINABILITY **SOLUTIONS**, in which the lifecycle approach to sustainable production and consumption, the need for improved collaboration techniques, new urgency with regard to carbon, energy and water footprint management - as well as the need for new decision-making frameworks - emerged as key issues.





Learn the decision-making habits of highly effective sustainability leaders

See how 'decision-mapping' can be a useful tool for achieving high-impact solutions

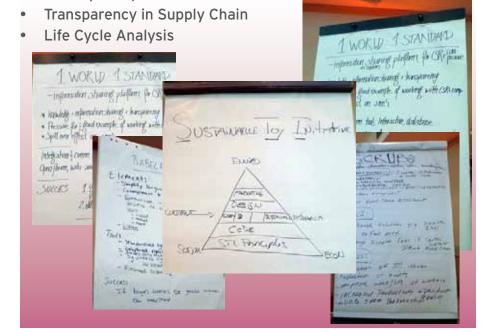
Learn how to leverage your resources and implement effective solutions

Discover how to use barriers to success as the basis for 'reframing' issues so they may be managed sustainably



Re-Think Lab Sessions to Cover the Following Topics - and more!

- Sustainability Communications as a function of Stakeholder Engagement
- Collaboration: Potentialities and Pitfalls
- Measuring and Reporting Environmental & Social Impacts
- New Models for Sustainable Purchasing and Factory Compliance





SOLVE!

THOSE SEEMINGLY INTRACTABLE ETHICAL SOURCING PUZZLES

Learn the technique of "reframing" and its power to open up a whole new solutions set

Explore how to leverage the concept of "contextual realignment" and what this means for breakthrough stakeholder engagement

Discover "agenda-busting" techniques as an integral part of conflict resolution



The "Solutions Lab" offers a hands on, collaborative session involving the technique of "reframing" – a method of examining challenges from multiple stakeholder vantage points in order to uncover previously unseen perspectives and decision paths.





Intertek Sustainability Solutions (ISS) is partnering with the non-profit, StartingBloc so delegates to the Ethical Sourcing Forum can help support emerging sustainability leaders.



StartingBloc, a non-profit organization, educates, inspires and connects emerging leaders to drive social and environmental innovation.



As StartingBloc Fellows (such as Alia Whitney-Johnson - see her story, right) ascend to positions of influence, they use the

StartingBloc network to launch organizations, guide policies and spearhead cross-sector partnerships that tackle social, economic and environmental challenges around the world.

Spark Social Change

\$20,000

In registering for the Ethical Sourcing Forum, delegates will automatically support StartingBloc Fellows!

- 15% of each corporate delegate registration will contribute to StartingBloc's work in support of its Fellows
- ESF participants receive a formal StartingBloc letter of appreciation and recognition on StartingBloc's website

STARTINGBLOC ***

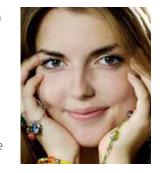
I wanted to tap into a network of likeminded individuals, who would challenge me to reach across sectors to create solutions with maximum impact.

StartingBloc Fellow, Alia Whitney-Johnson

During a 2005 tsunami relief trip in Sri Lanka, 19-year-old Alia Whitney-Johnson encountered a reality that she was not equipped to handle: due to pregnancies resulting from rape or incest, young women ranging from the ages of 10 to 18 were cast out of their

own families, denied the right to formal education, and locked away "for their own protection."

Alia, having a background in jewelry making, decided to host a jewelry workshop to better acquaint herself with the girls. Beading soon became a tool for transformation, uplifting the girls' spirits and ultimately helping them overcome the emotional, social, and economic obstacles they faced.



Out of the initial Emerge Bead Program, Emerge Global was born as a way to empower women all over the world who have survived abuse to rediscover and celebrate their personal beauty, develop self-sufficiency, and become leaders within their own communities.

Alia realized the "nonprofit/business hybrid structure" for Emerge Global, would allow it to be scalable, sustainable – an organization with global impact.

AGENDA

March 18, 2010

8:00AM - 8:30AM: Registration & Breakfast

8:30AM - 9:15AM: Welcome Remarks

- · Andre Raghu, President, Intertek Sustainability Solutions
- ESF Community Poll Findings: What are YOUR top sustainability issues and management challenges? (Kathrin Bohr, Director, ISS Advisory Services)

9:15AM - 10:30AM: 'VISUALIZE' PANEL DISCUSSION

(Moderated by David Schilling, Program Director for Human Rights at Interfaith Center on Corporate Responsibility) The Arc of Sustainability Progress: What have we achieved, where are we going and where do we need to be? (discussion plus Q&A)

Participants:

- David Schilling (Interfaith Center on Corporate Responsibility)
- Dennis Driscoll, University of Irland (Galway)
- Matt Kistler, (SVP Walmart)
- Linda Yanz (Director, Maguila Solidarity Network)
- Stephen Howard (CEO, Business in the Community)
- Amy Hall (Director of Social Consciousness, Eileen Fisher)

10:30AM - 10:45AM: Spotlight on Innovation: Walmart's Sustainability Index

• Matt Kistler, Senior VP Sustainability, Walmart

10:45AM - 11:00AM: Coffee Break/ Networking

11:00AM - 1:00PM: RE-THINK LABS

- Mini-Lab 1: Social Networking for Effective Stakeholder Engagement (Deb Berman, Managing Director of JustMeans and Liquidnet for Good)
- Mini Lab 2: Collaboration: Potential and Pitfalls
 (Patrick Nyets, CREA Europe with Scot Sharland, Executive Director, Automotive Industry Action Group)
- Mini Lab 3: Role of Investment in Driving CSR progress (Gary Bell, VP Global Marketing for Gildan Activewear / Curtis Ravenel, Analyst at Bloomberg)
- Mini Lab 4: Measuring and Reporting Environmental & Social Impacts (credit360 and client tbd)

1:00PM - 2:15PM Lunch

Joe Sibilia, Chief Visionary Officer of CSRWire and David Mager, Founder of Earth Day preview their new book: Street Smart Sustainability: The Entrepreneurs Guide to Profitably Greening Your Organization's DNA

2:15PM - 4:15PM: RE-THINK LABS

- Mini-Lab 5: New Models for Sustainable Purchasing and Factory Compliance (Amy Hall, Chief Consciousness Officer, Eileen Fisher and Julie Yan, Manager, Hudson Bay Company)
- Mini Lab 6: New Approaches to Factory Compliance (Global Compact and BSCI)
- Mini Lab 7: Transparency in the Supply Chain (Chuck Goncalves, Director of Global Responsibility for the Americas Region, Gap, Inc.
- Mini Lab 8: Managing Supply Chain Environmental Risk: "Both Win" Tools and Approaches
 Victor Zamudio, Senior Manager for Social and Environmental Responsibility, The Home Depot (together with
 Supplier Representative)

4:15PM - 4:30PM: Coffee Break

AGENDA

4:30PM - 5:30PM: PANEL DISCUSSION

CSR Behind the Scenes: The Real Driver of Progress-Accountability or a Genuine Value Shift?

• Genevieve Taft, Global Workplace Rights, The Coca-Cola Company

• Cadbury-Scheweppes, Sherlyn Broderson, Ethical Sourcing Manager, Americas Region

• Frank Rexach, VP and General Manager, Haworth Asia Pacific

• Judi Kovacs, Vice President EHS Programs, NBC Universal

5:30PM - 7:00PM: Cocktail Reception

Day 2: March 19, 2010

8:30AM - 9:00AM: Breakfast

9:00AM - 10:30AM: Plenary Presentation

Summer Rayne Oaks - Eco Fashion Activist

10:30AM - 10:45AM: Coffee Break/ Network

10:45AM - 12:45PM: SOLUTION LAB - Backcasting: Developing Your Sustainability Roadmap

A hands-on collaborative sustainability decision-making / solution session involving the technique of reframing - a model for examining challenges from multiple stakeholder vantage points in order to

uncover previously unseen perspectives and decision paths.

12:45PM - 2:15PM: Lunch/ Closing speech

2:15PM - 2:30PM: ISS Closing Remarks



Registration & Fees

To Register, click here. Or go to: www.tinyurl.com/esf2010

Admission Fees:

- Academia/ Nonprofit Organization Fee: \$500
- Corporate Early Bird Fee: \$920 for Registration by January 15th, 2010
- Corporate Pass Full Fee: \$1250

15% of your Corporate Registration Sponsors Programs for Emerging Sustainability Leaders!

• Delegates Receive a Formal StartingBloc Letter of Appreciation and Recognition on StartingBloc's Website

Register more than one delegate and receive 20% off the additional passes

Contact Us For More Details

Call: 1-212-803-5304

Or email us at: customerservices@intertek.com

MEDIA PARTNERS















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SAMPLING OF PAST FORUM ATTENDEES

Abercrombie & Fitch

Ann Taylor Anvil Knitwear Apple Inc.

BT Americas Inc

CARTIER - GROUPE RICHEMONT Center for Responsible Design

Chico's FAS, Inc.

Children's Place Retail Stores, Inc. Chiquita Brands International

Converse

Costco Wholesale Crate and Barrel

Crocs EarthSmart Ernst & Young

Euro Disney Associees SCA Fair Factories Clearinghouse Fair Labor Association

Fashion Institute of Technology

Ford. Motor Co. Fossil, Inc Hallmark Cards

THE ETHICAL SOURCING FORUM

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Motorola

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PricewaterhouseCoopers

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Seafood Choices Alliance Sears Canada Inc

Seventh Generation Social Accountability International

Starbucks Coffee Co. Target Corporation The Carbon Trust The Coca-Cola Company The Walt Disney Company TJX Companies Inc. Toy Industry Association

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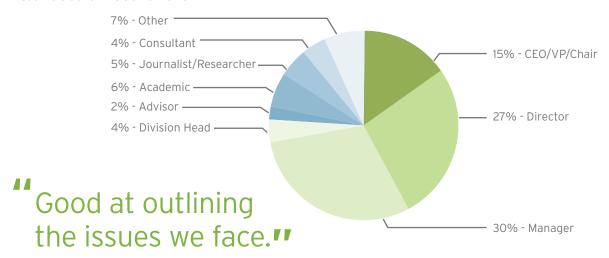
Wal-Mart Global Procurement

WRAP

ESF NORTH AMERICA, NEW YORK, MARCH 18-19, 2010



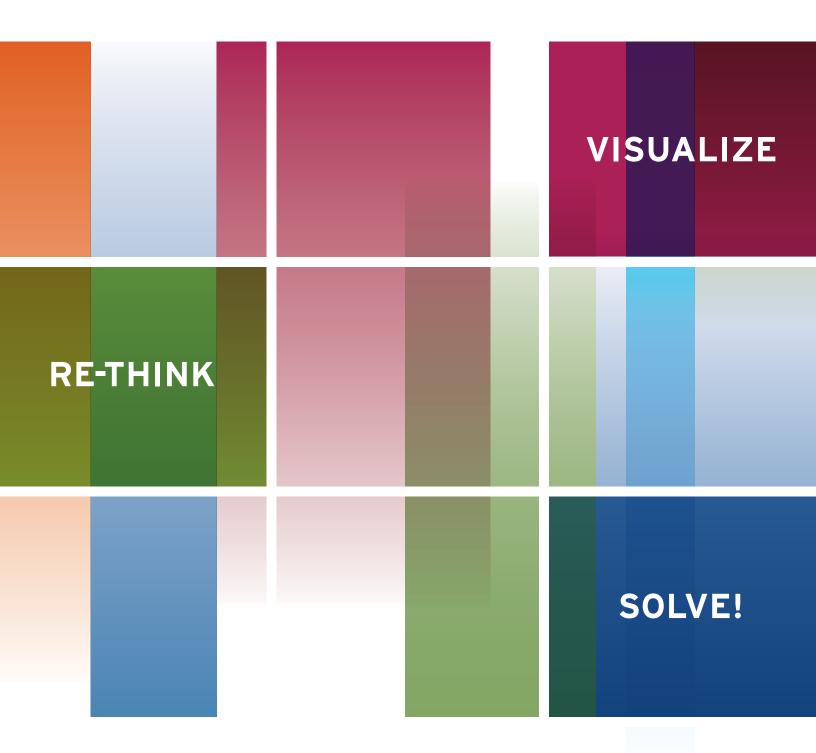
Attendees of recent Forum



I learned about Ethical Sourcing from the people who live it.

Excellent presenters, great speakers and expertise.

"One of the best organized and informative conferences I have been to."





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